








Aligning Business Practices with Values

These are examples of values that are aligned with practices:

VALUE	PRACTICE
 Achievement	Have an employee of the month program
 Teamwork	Structure projects around teams
 Trust	Ensure employee autonomy
 Innovation	Give employees time to work on their own projects
 Creativity	Hold team brainstorming sessions
 Loyalty	Bonuses and promotions are based on tenure
 Openness	Institute an open door policy

If your current business practices are not aligned with your values, take some to brainstorm some new ones! Write one value, and then jot down a few practices that could help reinforce that value in your business.

VALUE	PRACTICE