

COVID-19 Safety Policy and Protocols

| For In-person FEA Program Cohorts

Dated: November 10, 2021

As we return to in-person delivery of the FEA Program, we want you to know that your safety is our top priority. Family Enterprise Canada will comply with all health and safety guidelines, precautions and measures required or recommended to ensure a safe, productive and welcoming experience for all, including:

1. We will require that candidates, faculty and staff who register for (or plan to instruct/support) FEA program in-person cohorts provide appropriate proof of full vaccination.
2. We will adhere to all applicable health and safety protocols and guidelines, including those of the local, provincial and federal health authorities, as well as the venue operator.
3. We will require that candidates, faculty and staff follow protocols established and communicated for the specific module and location they are attending, such as mask wearing, social distancing, screening, etc. Participants refusing to follow the rules will be required to leave the classroom.
4. Health restrictions, guidelines and related protocols may change at any time, and candidates need to be aware that, if required, we will shift affected modules of the FEA Program to virtual delivery for the health and safety of all participants.
5. FEA Program fees are currently being held at 2019 levels and will remain so for all 2022 cohorts. Program fees will not be adjusted for required modifications to the program, such as some modules being moved to virtual delivery.

We thank all candidates, faculty and staff for their continued cooperation and efforts to protect each other throughout the COVID-19 pandemic. We believe these health and safety protocols are the key to allowing our communities and businesses to reopen safely, to permit full capacity programs and events, and to protect against further lockdowns.

If you have any questions regarding our COVID-19 safety measures, please contact us at fea@familyenterprise.ca.