

## ATTENDANCE POLICY – FEA PROGRAM

1. The FEA Program is designed for all modules to be attended in sequence and for the program to be completed within one year. Attendance and participation in all modules AND satisfactory work in the Knowledge Integration group is necessary to graduate from the FEA Program, receive a certificate of completion and be eligible to sit the FEA exams.
2. We appreciate there may be special circumstances where a short absence is required from class. If that is the case, please notify the Senior Program Manager, Renee Nelson, at [nelson@familyenterprise.ca](mailto:nelson@familyenterprise.ca) in advance. **If you miss more than 10% of any module, you will be asked to repeat it before we can graduate you.**
3. Should a situation, such as a family or medical emergency, arise where you are unable to attend an entire module, please notify us as soon as possible in writing. **Missed modules may delay your completion of the FEA Program and your ability to sit the FEA exams with your own cohort.**
4. Making up missed modules with another cohort requires approval. Please contact the Senior Program Manager, Renee Nelson, at [nelson@familyenterprise.ca](mailto:nelson@familyenterprise.ca) to discuss options.
5. Making up a missed module virtually is limited to the following modules:
  - Business Boards and Family Councils
  - Family Enterprise Strategy
  - Facilitation and Communication Skills
  - Continuity Planning
6. **We cannot accommodate virtual attendance for those who need to makeup any of our in-person modules.**
7. **There is no makeup option for Knowledge Integration and Application (KIA).** KIA is only delivered in-person and consists entirely of your team project presentations which must be done with your own cohort. Each team member must be present for all team presentations to ask questions and provide feedback.
8. **Please note that missing Multi-Disciplinary Advising (MDA) with your own cohort is not recommended.** Your team project work commences during MDA. Unfortunately, if you miss this module, it will be 4-5 months before you can attend it with another cohort which means it will be very difficult for you to contribute equally to the work being done by the rest of your project team.
9. Should a participant miss/need to makeup either Business Family Dynamics or Multi-Disciplinary Advising, which are only offered in-person, additional costs may be involved for the program participant, such as travel and hotel accommodation, depending on the module location.
10. Self-study of missed modules is not accepted as a makeup option in the FEA Program as much of the learnings arise from class discussions, small group work and involve case analysis and application of tools, models and frameworks.
11. Since this program promotes networking and building multi-disciplinary teams, previous participants have requested a class list. Therefore, a class list of participants will be shared with the group following the first module unless you specifically specify that you wish to be excluded before the start of the program.