

## You Are Not Alone!

In business families, it can be hard to talk "family business." Your **Personal Advisory Group understands.** 

**Personal Advisory Groups (P.A.Gs**<sup>™</sup>) are a confidential support system for business family members. Your Personal Advisory Group of 6 to 10 peers from non-competitive family businesses will meet regularly to share personal and professional challenges and opportunities in a confidential, supportive and safe environment. Your P.A.G understands the circumstances that only family business members face and can provide support through all the issues, joys and concerns that occur when families work together.

**COMMITMENT:** 3-hour meetings organized 9 to 12 times a year, plus an annual retreat.

**1 P.A.G SEAT INCLUDED** with membership

Business families that are part of a dynamic peer community achieve stronger outcomes for both their family and their enterprise. That's why we offer our business family members an opportunity to participate in a carefully selected P.A.G.

### **UNDERSTANDING**

**66** There is nothing like hearing from a peer what they are going through with their parents and/or siblings trying to keep a business afloat. Our P.A.G is just starting, but it feels a lot less intimidating to wade through the mud knowing that others have gone before me and have come out the other side and lived to tell the story."

-Joy Overtveld, Gilas Management

# **66** Being in my P.A.G has made me feel so much less alone in my unique situation in my family business. It's a place where I can say anything and know I will be accepted, supported and validated."

**SUPPORT** 

#### **EXPERIENCE**

**66** I have been a member of Family Enterprise Canada for 18 years, and part of my P.A.G for over 15 years."

-Dean Koeller, Calvert Home Mortgage Investment Corp

-Mara Kates, Camp Arowhon

#### **WISDOM**

**66** In my P.A.G, I've found a place amongst a group of people who I really respect and trust. I've gained insights into my own situation that I would have never learned by just attending courses - thanks to my P.A.G."

- Michael Sadovnick, Sadovnick Morgan LLP

#### SHARING

**66** My P.A.G is a safe and supportive space for me to share my challenges, concerns and successes with peers who really understand the uniqueness of family business."

-Karen Alko, ABC Recycling